# FIRST BENCHMARKING ROUND Equality @ PoliTo

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#### Index

- PoliTo presentation
- ❖ Strategic Plan
- Good practices
- Gender analysis

#### Our history in a few steps



**<sup>©</sup> Cittadella** 

opening

Politecnica Campus: site construction

<sup>♠</sup> Regio

Politecnico di Torino

**<sup>o</sup>** Unification of Italy

### A campus in continuous evolution





#### PoliTo at a glance

Students

AY 2018/2019

Students enrolled in Bachelor's and Master's degree programmes
 Male students

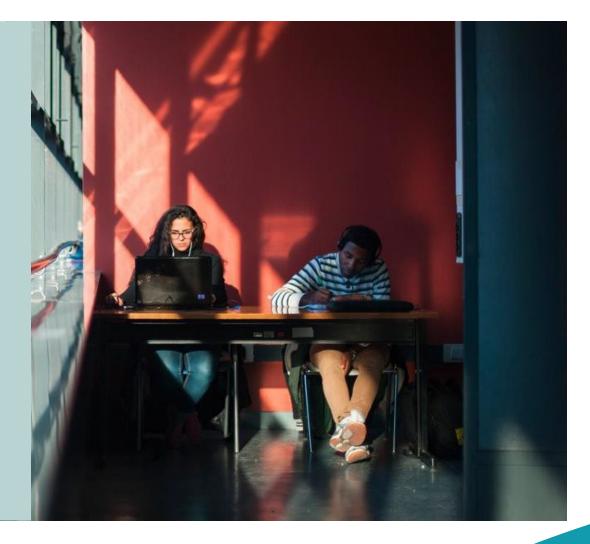
28% Female students

662 PhD candidates

**Students from outside Piedmont** 

52% italians living outside Piedmont 16% international students

**5 302** First-year bachelor students



## PoliTo at a glance

Courses AY 2018/2019 catalogue Bachelor's degree programmes 3 in Architecture | 19 in Engineering Master's degree programmes 5 in Architecture | 23 in Engineering Educational paths taught completely in **English** PhD programmes including 5 in cooperation with other universities (3) | research centres (2) Qualità & Impegno (Quality & Commitment) programme for Bachelor's students Alta Scuola Politecnica (ASP) for Master's students



### Departments

**INDUSTRIAL ENGINEERING** 



**DENERG** 

Energy

**DIMEAS** 

Mechanical and Aerospace Engineering

DISAT

Applied Science and **Technology** 

**INFORMATION TECHNOLOGIES** 



DAUIN

Control and Computer Engineering

DET

Electronics and **Telecommunications** 

AND MANAGEMENT, MATHEMATICS FOR ENGIN.



**DIGEP** 

Management and Production Engineering

**DISMA** 

Mathematical Sciences

INDUSTRIAL ENGINEERING CIVIL AND ENVIRONMENTAL **ENG., ARCHITECTURE AND INDUSTRIAL DESIGN** 



DAD

Architecture and Design

DIATI

Environment, Land and Infrastructure Engineering

DISEG

Structural, Geotechnical and **Building Engineering** 

**DIST** (Interuniversity Department) Regional and Urban Studies and Planning

#### Interdepartmental Centers





#### PEIC

Power Electronics Innovation Center





PIC4SeR | PoliTO Interdepartmental Centre for Service Robotics



PoliTo<sup>BIO</sup>Med Lab

Biomedical Engineering Lab



R3C

Responsible Risk Resilience Centre

SISCON



SmartData@PoliTO

Big Data and Data Science Laboratory

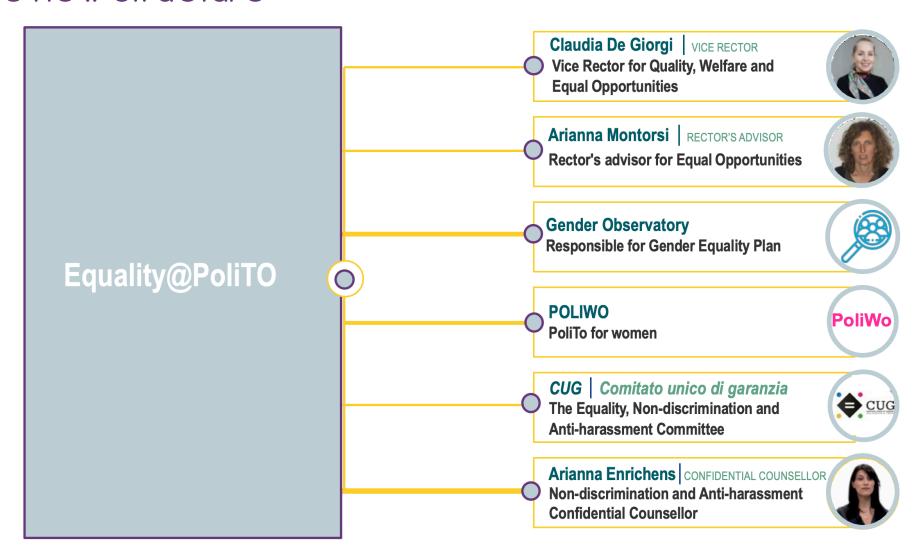
#### Strategic plan



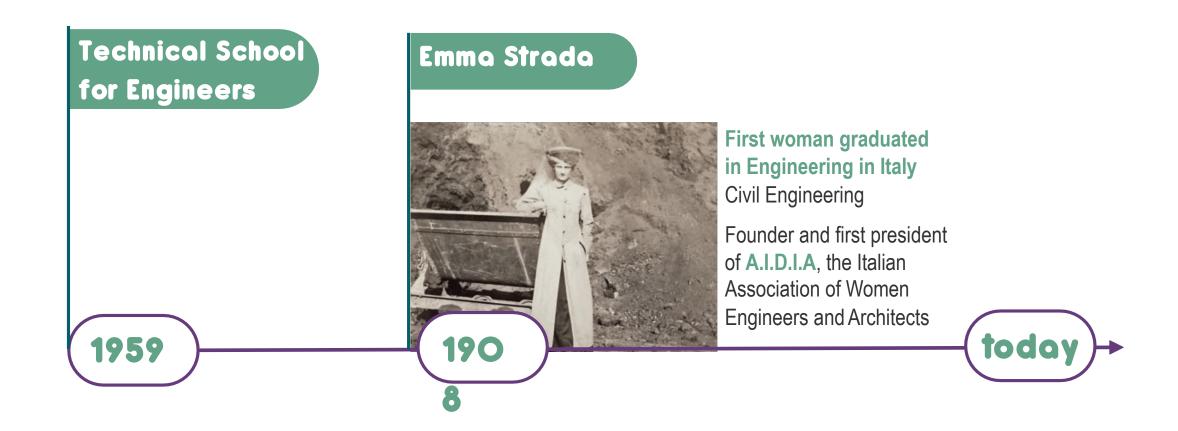
The promotion of **equal opportunities** and **inclusiveness** is inspired by our University' commitment to ensuring fair treatment and opportunities to all its members. Moreover, it stems from the belief that **diversity and inclusion are core values** for any university which aims to be a **school of life**, as well as a place for study and work.

In this context, by sharing and implementing the principles of the **European Charter for Researchers**, our University will launch new initiatives to monitor and govern equal opportunities with respect to the various aspects of diversity, **starting from gender diversity**.

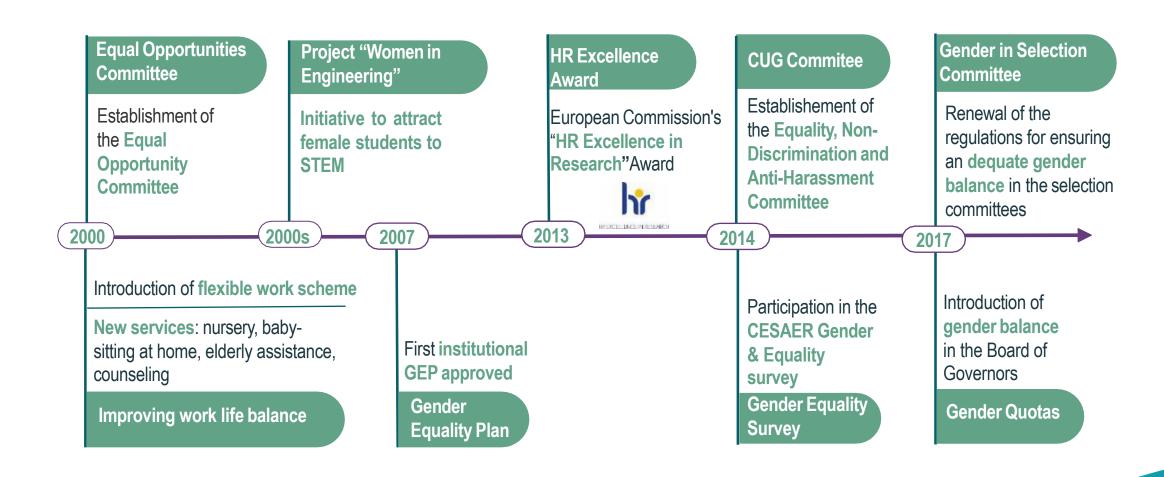
#### The new structure



## 160 years of history from an Equality point of view



## Good practices: the past



#### Good practices: the present and the future

#### New Rector 2018-24

Guido Saracco chose a gender balanced Team of Vice Rectors and Delegates (50/50) Strategic Plan PoliTo 4Impact

#### Equality objectives:

- to increase the number of female students (up to 35%);
- to support the career development of female researchers (+ 50%).

SheHacks PoliTo
Contest for students

Contest to create concepts for a new campaign to attract female students

We are HERe campaign

New social campaign to attract female students to Engineering Courses.
Starting date: April 1rst

2018

Support to Torino Pride seminar with students, personnel,

City and Region Councillors

TorinoPride event @PoliTo

Gender & Diversity teaching staff Community

PoliWo PoliTO for Women

PoliTo board for Gender & Equality Plan

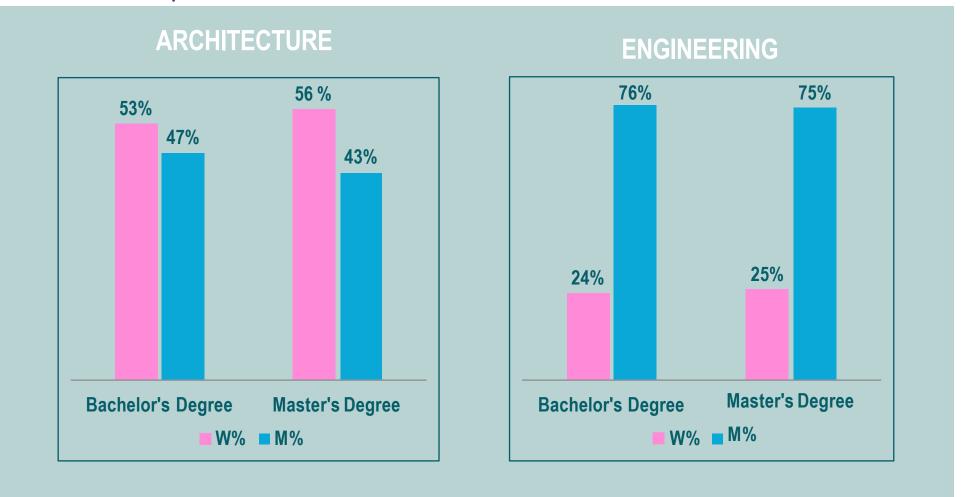
2019

Gender Observatory

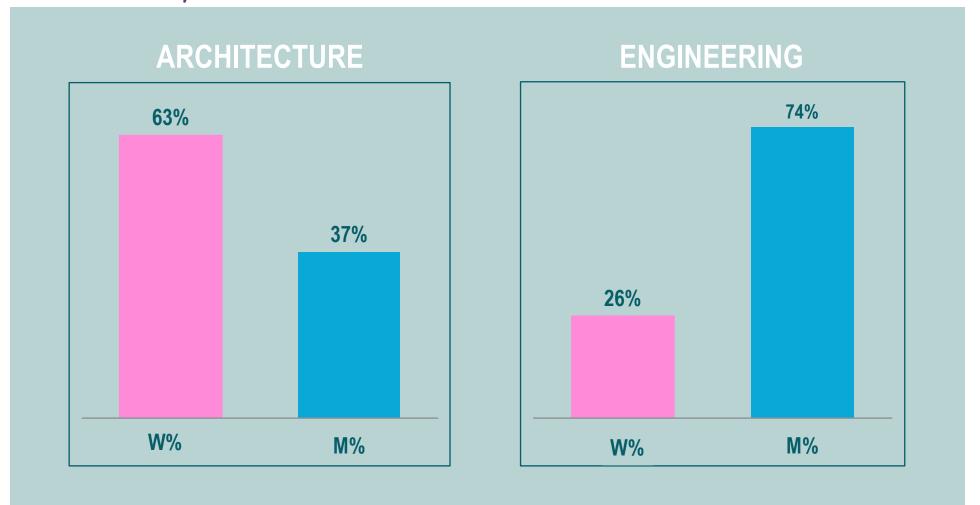
Scholarships for tutoring female students

Tutoring and Mentoring service for Engineering female students

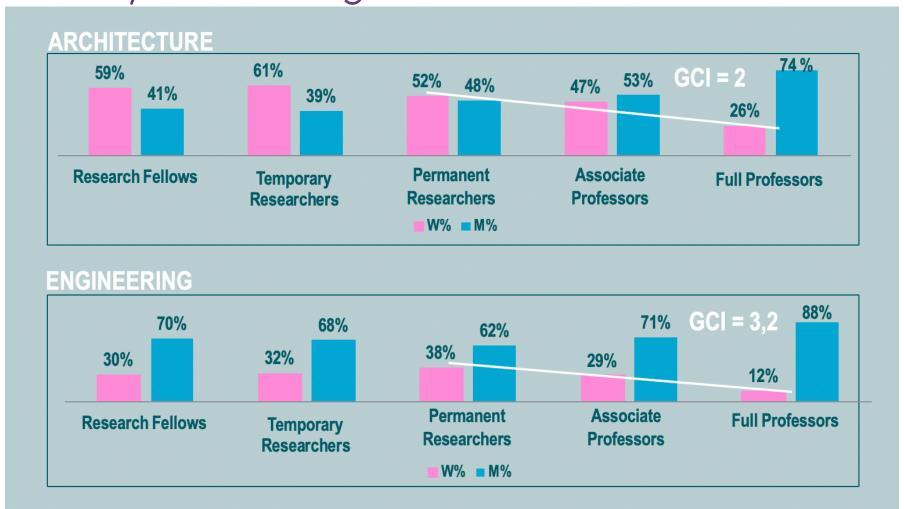
### Gender analysis: Students



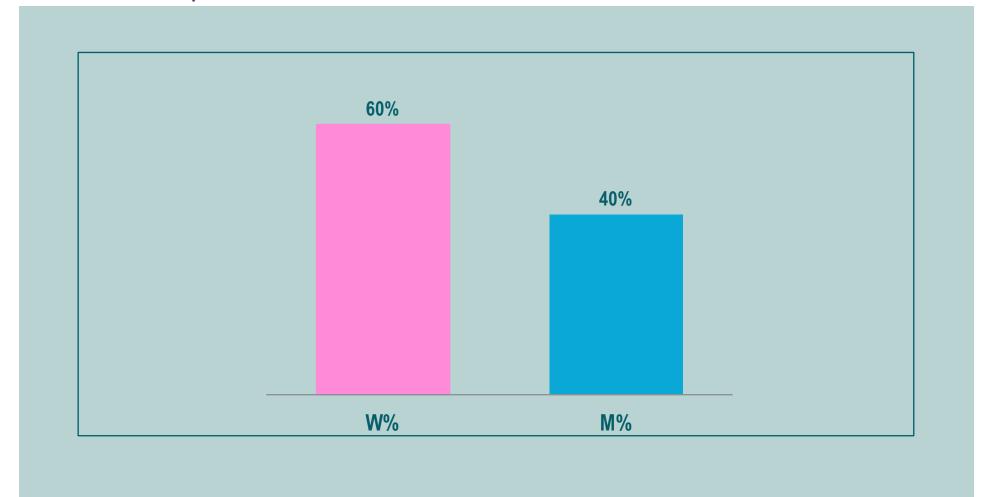
# Gender analysis: PhD candidates



#### Gender analysis: Teaching staff



## Gender analysis: Administrative staff



#### Disclaimer

W-STEM (Building the future of Latin America: engaging women into STEM) is a project funded under European Union ERASMUS + Capacity-building in Higher Education Programme (598923-EPP-1-2018-1-ES-EPPKA2-CBHE-JP)

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Universidad Tecnológica de Bolívar

















